

CRAWFORD COUNTY ROAD COMMISSION

PERSONNEL AND OPERATIONS POLICY MANUAL

Purpose:

The Crawford County Road Commission (CCRC) is committed to ensuring that the fundamental principles of equal opportunity are upheld in all decisions involving our employees and contractors/consultants, and to ensuring that the residents of our county are afforded access to our programs and services.

The Board of Crawford County Road Commissioners designates the Managing Director as the Title VI officer with the responsibility of ensuring the CCRC's compliance with Title VI regulations in association with the Michigan Department of Transportation Title VI Department. The head of each department is responsible for ensuring that, within their department, no person shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any CCRC program or activity on the grounds of race, color, national origin, income, sex, age, disability, or limited English proficiency. The CCRC assures all its programs and activities will be free from discrimination, whether those programs and activities are federally funded or not.

Inquiries concerning the CCRC's policies, investigations, and complaints, compliance with applicable laws, regulations, and concerns regarding compliance with Title VI may be directed to the Managing Director Donald A. Babcock, CCRC, and 500 Huron Street, Grayling, MI 49738 (989) 348-2281.

This policy statement will be circulated throughout the CCRC and included by referenced in all contracts, agreements, programs and services administered by the CCRC.

Authorized by Board of Road Commissioners

04/03/1987

Amended

11/10/2011